

# S4 Mounting System

## ESG, Ethics & Compliance Statement – UK Market

**Company:** S4 Mounting System

**Scope:** Product design, manufacturing, logistics and distribution

Markets: UK & Europe

**Version:** 1.0 – 23 December 2025

Confidential: For business partners only

## **Executive Summary**

S4 Mounting System designs and supplies in-roof photovoltaic mounting systems for the UK residential new-build market. S4 applies a pragmatic and proportionate ESG approach, aligned with UK regulatory expectations and major housebuilder and group-level governance frameworks. The company's approach is based on product robustness and longevity, responsible and ethical sourcing, independent third-party validation, and continuous improvement without over-promising.

## **Governance & Accountability**

Responsibility for ESG, ethics and regulatory compliance within S4 Mounting System is held by senior management. ESG and compliance considerations are integrated into product development, supplier selection and market deployment decisions.

This statement is reviewed on a periodic basis and updated as the business, regulatory framework and market expectations evolve.

ESG matters can be escalated internally to senior management where required.

## **Environmental & Sustainability Statement**

This section outlines S4 Mounting System's environmental and sustainability principles in relation to product design, materials, logistics and continuous improvement.

#### 1.1 Product Durability & Longevity

S4 Mounting System designs and supplies in-roof photovoltaic mounting solutions intended for long-term use in residential new-build applications. Product durability and system robustness are independently supported through MCS 012 certification and BBA Agrément confirmation of NHBC compliance.

### 1.2 Resource Efficiency & Waste Reduction

S4 systems are designed around simplicity and universality, reducing the number of components, installation errors and material waste during installation.

#### 1.3 Logistics Optimisation & Carbon Reduction (Indirect)

Reduced SKU count, optimised palletisation and simplified logistics contribute indirectly to lower logistical emissions. S4 does not yet publish a full carbon footprint assessment.

#### 1.4 Continuous Improvement

S4 is committed to continuously improving product efficiency, supply chain optimisation and environmental performance.

#### 1.5 Materials, Design & Industrial Choices

S4 uses polymer compounds incorporating recycled content sourced from the automotive industry. Each production batch (approximately 20 tonnes) is subject to a Certificate of Analysis (COA). Large universal panels reduce handling, packaging and logistics complexity. Materials are recyclable subject to appropriate end-of-life pathways.

The polymer materials used are selected to comply with applicable UK product safety and environmental regulations and are suitable for long-term use in building-integrated applications.

#### 1.6 Recycled Content, Carbon Impact & End-of-Life Recyclability

S4 Mounting System products incorporate recycled material content sourced from established and controlled industrial recycling streams, notably the automotive sector. This approach supports consistent material quality and reliability while contributing to reduced environmental impact compared to products manufactured exclusively from virgin raw materials.

By limiting reliance on primary raw material extraction and energy-intensive processing, the use of recycled polymers contributes to a reduction in embedded carbon emissions at material level. While S4 does not currently publish a full product life-cycle assessment (LCA), material selection decisions are made with a clear objective of minimising environmental footprint without compromising durability, safety or performance.

In addition, S4 products are recyclable at end of life, subject to appropriate collection and recycling pathways. Product design supports material recovery and reintegration into established industrial recycling streams, contributing to waste reduction and circular economy principles.

This approach aligns with S4's pragmatic ESG strategy, focused on robust design, responsible material selection and continuous improvement, rather than unsupported environmental claims.

#### 1.7 Product Compliance & Market Validation

The following section outlines the independent certifications supporting S4's compliance with UK market requirements.

S4 systems are MCS 012 certified and hold a BBA Agrément Certificate confirming compliance with NHBC Standards. This dual validation ensures robustness, regulatory compliance and suitability for UK housebuilder expectations.

#### 1.8 End-User & Installer Considerations

S4 systems are designed with installer safety, long-term performance and end-user expectations in mind. Product design supports long service life, roof integrity and recyclability at end of life.

Installer training and technical documentation are provided to support safe and correct installation.

## **Ethical & Responsible Sourcing Statement**

S4 does not tolerate forced labour, child labour or human trafficking and expects suppliers to comply with applicable labour laws and basic social standards.

#### **Tier 1 Supply Chain Overview**

S4 Mounting System works with Tier 1 industrial suppliers for raw materials and components, primarily located in jurisdictions compliant with UK legislation and international labour standards.

Key materials, including polymer compounds, are sourced from established industrial supply chains, notably the automotive sector. Suppliers are expected to operate in accordance with applicable labour laws, health and safety regulations and basic social compliance standards.

Supplier relationships are subject to basic due diligence and ongoing commercial review.

Suppliers are expected to confirm compliance upon request.

# **Modern Slavery Statement (UK-aligned)**

S4 operates a zero-tolerance approach to modern slavery in line with the UK Modern Slavery Act 2015.

#### **Code of Conduct**

S4 expects integrity, ethical behaviour, legal compliance, anti-bribery measures and respect for workers.

## **Health & Safety Policy**

S4 promotes safe working practices, compliance with legislation and installer training.

## **Quality Policy**

Quality is central to S4's approach and supported by independent certification and continuous improvement.

# **Quality Assurance & Issue Resolution**

S4 operates a pragmatic quality assurance approach. In the event of a verified product quality issue, S4 commits to timely investigation, corrective action and replacement in line with commercial agreements and applicable warranties.

# **Positioning Statement**

S4 Mounting System is a responsible supplier aligned with UK ESG expectations, operating with transparency, proportionality and continuous improvement.

This document reflects S4 Mounting System's current ESG policies and commitments and will be reviewed and updated periodically.

Signed on behalf of S4 Mounting System

Ylan Sabban Founder & Managing Director Date: 23 December 2025

